	<b>DEPARTMENT OF PUBLIC SAFETY</b>  <b>CORRECTIONS ADMINISTRATION</b> <b>POLICY AND PROCEDURES</b>	<b>EFFECTIVE DATE:</b> 1/7/09	<b>POLICY NO.:</b> COR.10.1B.03
		<b>SUPERSEDES (Policy No. &amp; Date):</b> NEW	
	<b>SUBJECT:</b>  <b>STAFF SAFETY</b>		Page 1 of 2

## 1.0 PURPOSE

The purpose of this policy is to reduce risk and harm to ensure that health care staff work in a safe environment.

## 2.0 REFERENCES AND DEFINITIONS

### .1 References

- a. Hawaii Revised Statutes, Section 26-14.6, Department of Public Safety; and Section 353C-2, Director of Public Safety, Powers and Duties.
- b. National Commission on Correctional Health Care, Standards for Health Services in Prisons and Jails (2008).

### .2 Definitions

- a. Staff Safety: the health and well being of health staff who work in the correctional facility. It is directly linked to the administrative practices that assures the public safety of the facility,

## 3.0 POLICY

- .1 The ability to provide health care is predicated on a safe and secure environment.
- .2 This includes a working environment where staff feel safe to perform their work.

## 4.0 PROCEDURES


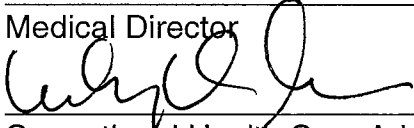
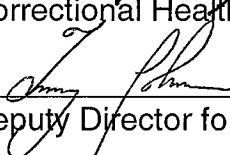
- .1 All health staff shall have a security officer present during episodes of direct patient contact such as medication pass, performance of sick calls, patient treatments, and clinics.

	SUBJECT:  STAFF SAFETY	POLICY NO.: COR.10.1B.03
		EFFECTIVE DATE: JAN 07 2009
		Page 2 of 2

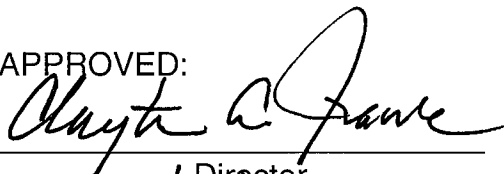
5.0 SCOPE

This policy and procedures applies to all correctional facilities and their assigned personnel.

APPROVAL RECOMMENDED:

	1/2/09
Medical Director	Date
	1/2/09
Correctional Health Care Administrator	Date
	1/2/09
Deputy Director for Corrections	Date

APPROVED:


Director
1/7/09
Date